MEOPAR

20/21 ANNUAL REPORT

MEOPAR

COVER Photo: Nicolas Winkler
BELOW Photo: Audrey Limoges

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Annual Report 2020-21

Letter from Leadership

One of MEOPAR's great strengths, the ability to overcome barriers to coordination, was truly tested and met throughout 2020-21. In the face of a global pandemic, communities and colleagues across Canada were even more separated than usual. Despite this, MEOPAR was able to support its researchers, communicate with its partners, move forward high-impact initiatives, and provide engaging online networking opportunities.

As we look back on the accomplishments of the past year, MEOPAR's leadership, Board and staff remain focused on the future. With the end of the NCE program edging closer—and the UN Decade of Ocean Science for Sustainable Development officially underway— the need to drive forward a coordinated Canadian approach to ocean research and science is more apparent than ever.

MEOPAR's research and training programs continued to make gains throughout this unprecedented year, providing project funding and support to over 200 network researchers and offering capacity-building opportunities to early-career faculty and 434 highly qualified personnel as they navigated working from home. We worked closely with sector-spanning partners to advance initiatives like the Canadian Integrated Ocean Observing System (CIOOS), the National Research Vessel Task Team (NRVTT) and the Tracer Release Experiment (TReX). The last year also saw MEOPAR's Modular Ocean Research Infrastructure concept progress towards its initial development and demonstration phase (MORI IDD), driving forward an alternative pathway to sophisticated vessel-based research.

MEOPAR re-imagined our Annual Training Meeting and Annual Scientific Meeting so that we could share ideas and findings virtually. Knowledge mobilization efforts across the network made impressive impacts on communities, decision-makers, and academics—from our seven ever-growing Communities of Practice to the Response Core's first National Forum on Coastal Community Resilience. MEOPAR's Knowledge Mobilization Fund supported seven projects while the Fathom Fund celebrated another project reaching its public crowdfunding goal in record time thanks to the contributions of 123 backers.

Through reflecting on the network's connections and achievements over the last nine years, we cannot ignore potential opportunities lost and the gaps that would be left unfilled in the absence of MEOPAR. With this in mind, we remain committed to exploring how we can sustain our role as a vital ocean connector well beyond 2022.

KAREN DODDS, Chair of the Board
DOUG WALLACE, Scientific Director
RON PELOT, Associate Scientific Director

About MEOPAR

Established in 2012, The Marine Environmental Observation, Prediction and Response Network (MEOPAR) is a national Network of Centres of Excellence linking Canada's top marine researchers and highly qualified personnel (HPQ) with partner organizations and communities across the country. Driven by the vision of a coordinated Canadian approach to ocean research, MEOPAR hosts calls for research, funds leading-edge science, mobilizes results, overcomes barriers to collaboration and trains the next generation of marine professionals. MEOPAR is hosted at Dalhousie University in Halifax, Nova Scotia, but our researchers, projects, field sites and partners stretch across nearly every province and territory. By bringing together expertise that spans disciplines, sectors and intuitions—and providing a network that encourages collaboration—we aim to cohesively and cooperatively tackle Canada's ocean challenges.

VISIT **meopar.ca** FOR MORE INFORMATION.

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Dr. Brent Else, University of Calgary

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Isabelle Tremblay, Manager, Research Program

Laura Avery, Manager, Training Program (until November 2020)

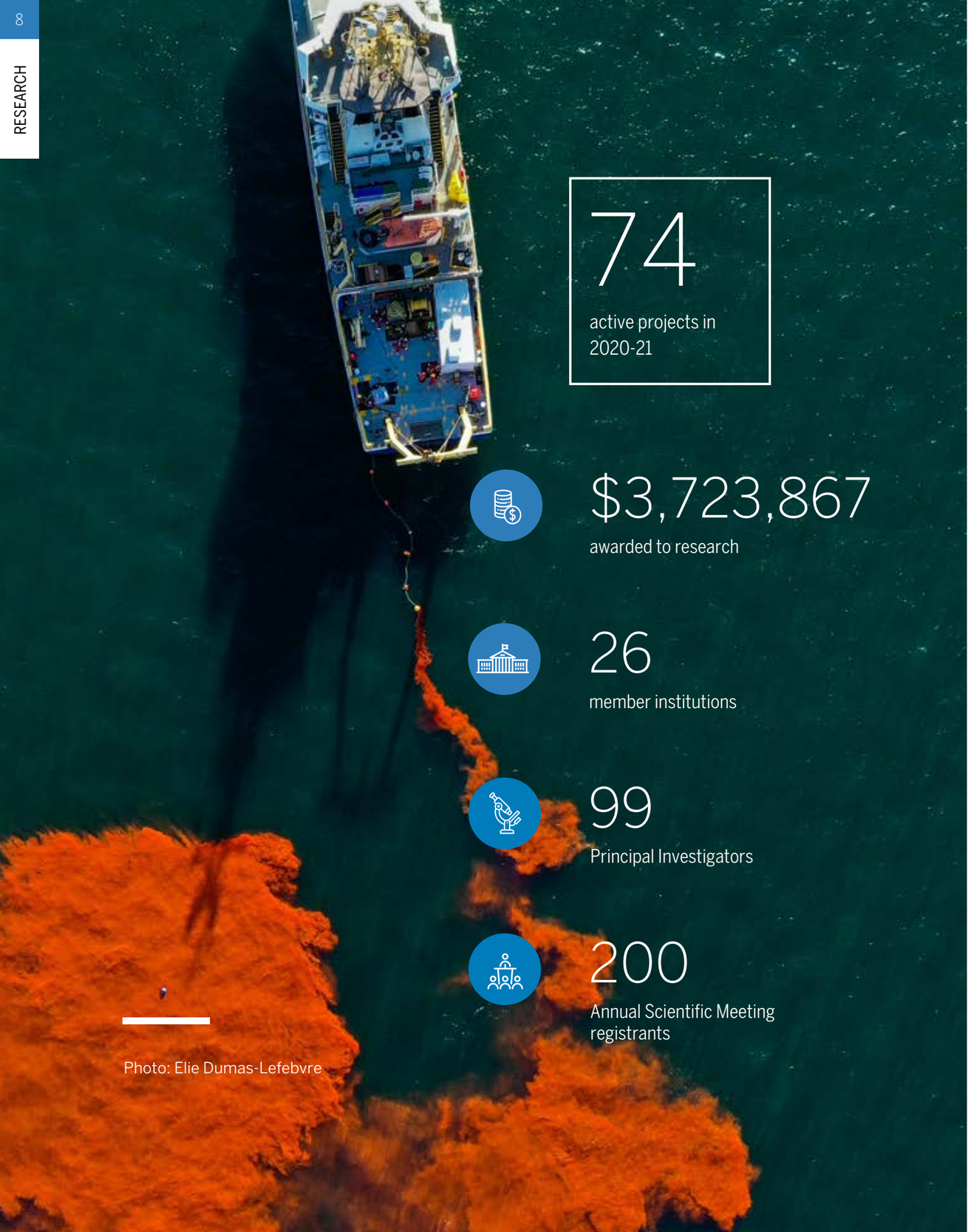


Photo: Elie Dumas-Lefebvre

HIGHLIGHTS: Research Program

For the last nine years, MEOPAR has supported solutions-oriented research that addresses risks, challenges and opportunities associated with the changing marine environment—these research projects provide the foundation for our other program areas to build upon. With an aim of fostering a wide-reaching network of people and perspectives, our Research Management Committee prepares and reviews research calls through a lens of equity, diversity, and inclusion.

TRACER RELEASE EXPERIMENT'S TEAM EFFORT

MEOPAR's Observation, Prediction and Response Cores were instrumental in a successful first year for the Tracer Release Experiment (TReX)—a multisectoral and multidisciplinary project involving drifter and tracer releases in the Gulf of St. Lawrence. Since its beginning in April 2020, TReX has attracted 29 collaborators spanning academia and government and has been the basis of a strong partnership with Réseau Québec Maritime (RQM), which contributes ship time to the experiment. MEOPAR further cemented this collaboration with RQM by launching the TReX Graduate Student Awards in late 2020, offering HQP research experience and training opportunities in this highly collaborative, large-scale project. These awards supported five students from across the country.

CIOOS' SECOND PHASE

The maturation of the Canadian Integrated Ocean Observing System (CIOOS) was a major accomplishment of 2020-21. During the last year, MEOPAR worked together with Fisheries and Oceans Canada and the Hakai Institute, to support CIOOS and its Regional Associations (RAs) via funding and in-kind contributions. Since its establishment in 2019, CIOOS has published nearly 1,500 datasets and engaged with 77 partner organizations across Canada. The last year has seen the RAs and CIOOS task teams engaging stakeholders, advancing the demonstration of CIOOS's platform and identifying key challenges that lie ahead. MEOPAR supported the development of a five-year strategic plan for CIOOS, which will be integral to the initiative's long-term sustainability, as well as the hiring of a new CIOOS Project Manager, who will be instrumental in driving this strategic plan forward.

ONLINE SUCCESS FOR THE ASM

MEOPAR hosted its first virtual Annual Scientific Meeting (ASM) in October 2020, connecting network members and partners from home offices across the country. The event's speakers included the Honorable Bernadette Jordan and UN Special Envoy for the Ocean, Peter Thomson and featured sessions like Advancing the Sharing of Infrastructure, a partnered session with the DFO Community of Practice, ORCA (Oceans Research in Canada Alliance); The Cores of MEOPAR: 8 Years in the Making and Dr. Max Liboiron's interactive workshop A Humble Laboratory: Running a Lab Based on Your Values.

Photo: Audrey Limoges

Creative approaches and solutions in the lower St. Lawrence

PROJECT TITLE	Monitoring Natural Hazards During Coastal to Offshore Sediment Remobilization and its Impacts on Primary Productivity Dynamics in the Lower St. Lawrence Estuary
FUNDING CALL	MEOPAR/RQM Joint Call for Proposals

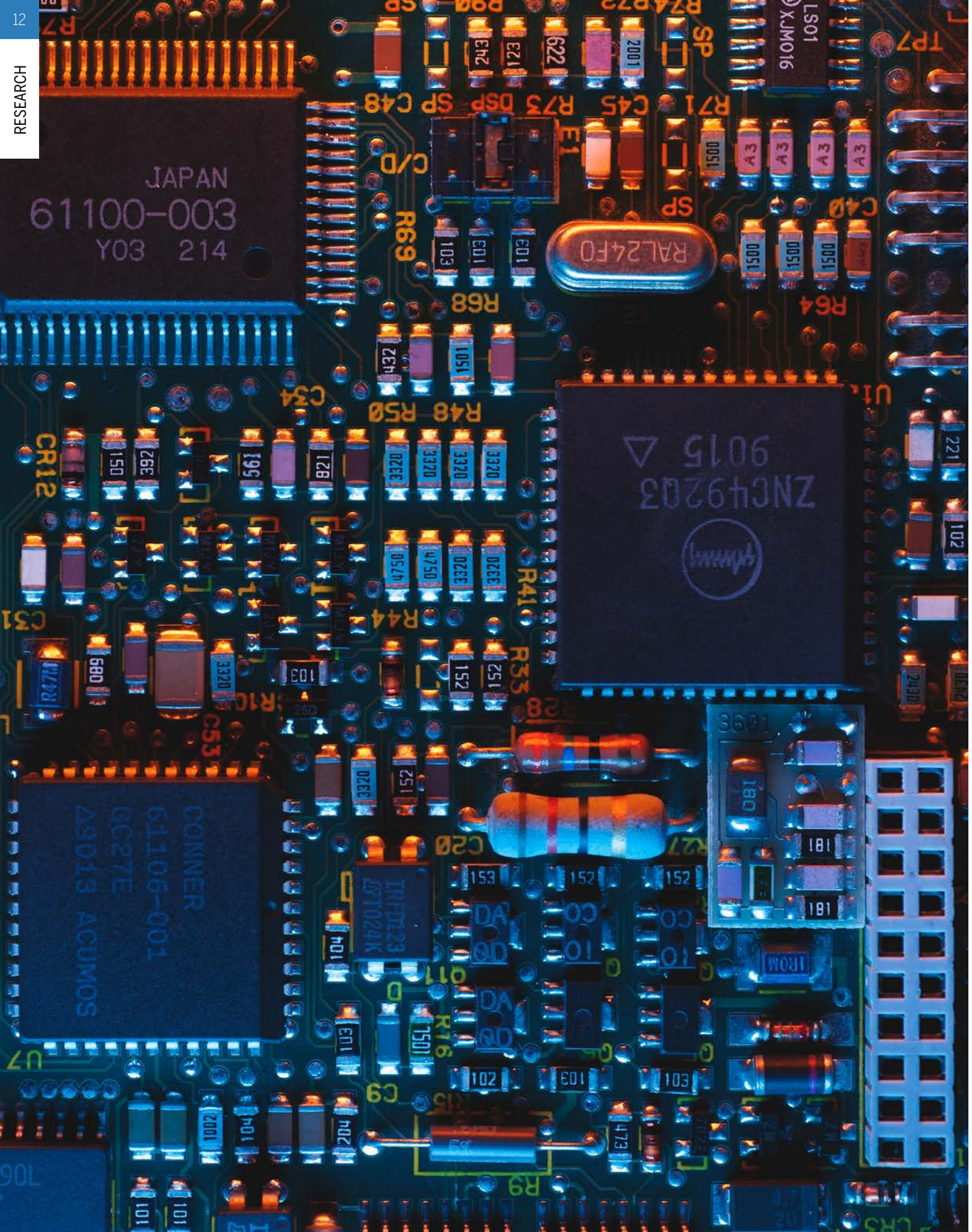
Despite the challenges that came hand-in-hand with COVID-19, MEOPAR's researchers adapted, persevered and found ways to move their work forward throughout the last year. A standout example of this took place in the lower St. Lawrence River Estuary, where *Monitoring Natural Hazards During Coastal to Offshore Sediment Remobilization and its Impacts on Primary Productivity Dynamics in the Lower St. Lawrence Estuary*—a project co-funded by MEOPAR and Réseau Québec Maritime (RQM) and co-led by University of New Brunswick's Dr. Audrey Limoges and Dr. Jean-Carlos Montero-Serrano of Université du Québec à Rimouski—got off to a strong start just months into the pandemic's arrival.

Aiming to help coastal communities better understand the risks and changes in their environment, this project assembled an interprovincial and interdisciplinary team—including six graduate students and collaborators from Dalhousie University, Université Laval and UQAR—to study the links between coastal dynamics, canyon activity and productivity in the Pointe-de-Monts area.

"Our team and the different organizations that support the project made tremendous efforts and found creative solutions to make the coastal and marine field campaigns possible," said Limoges. This included two cruises on the Research Vessel Coriolis II, which allowed mapping of over 300km2 of the seafloor, mooring deployment, data collection and two creative residencies. The project also conducted drone surveys and topographic profiling, installed cameras on the Pointe-des-Monts lighthouse and more. Even though protocols meant limiting participants involved, Limoges said the material and data collected during these cruises are "the engine for the research."

This co-led project also promotes the blending of both creative and scientific activities—exploring findings through the lens of literature, philosophy and ethics and using a combination of natural science and the arts to communicate the work. This will help not just with making the science accessible, but also in offering new perspectives for the research itself.

"Interdisciplinarity allows us to integrate diverse dimensions and visions on the Pointe-des-Monts ecosystem," said Limoges, citing both the quantifiable variables—like currents, bathymetry, carbon export—and non-quantifiable ones, like beauty and cultural value. "In general, interdisciplinarity is beneficial to research because it stimulates collective intelligence and allows the development of projects that are more complete and engaging."



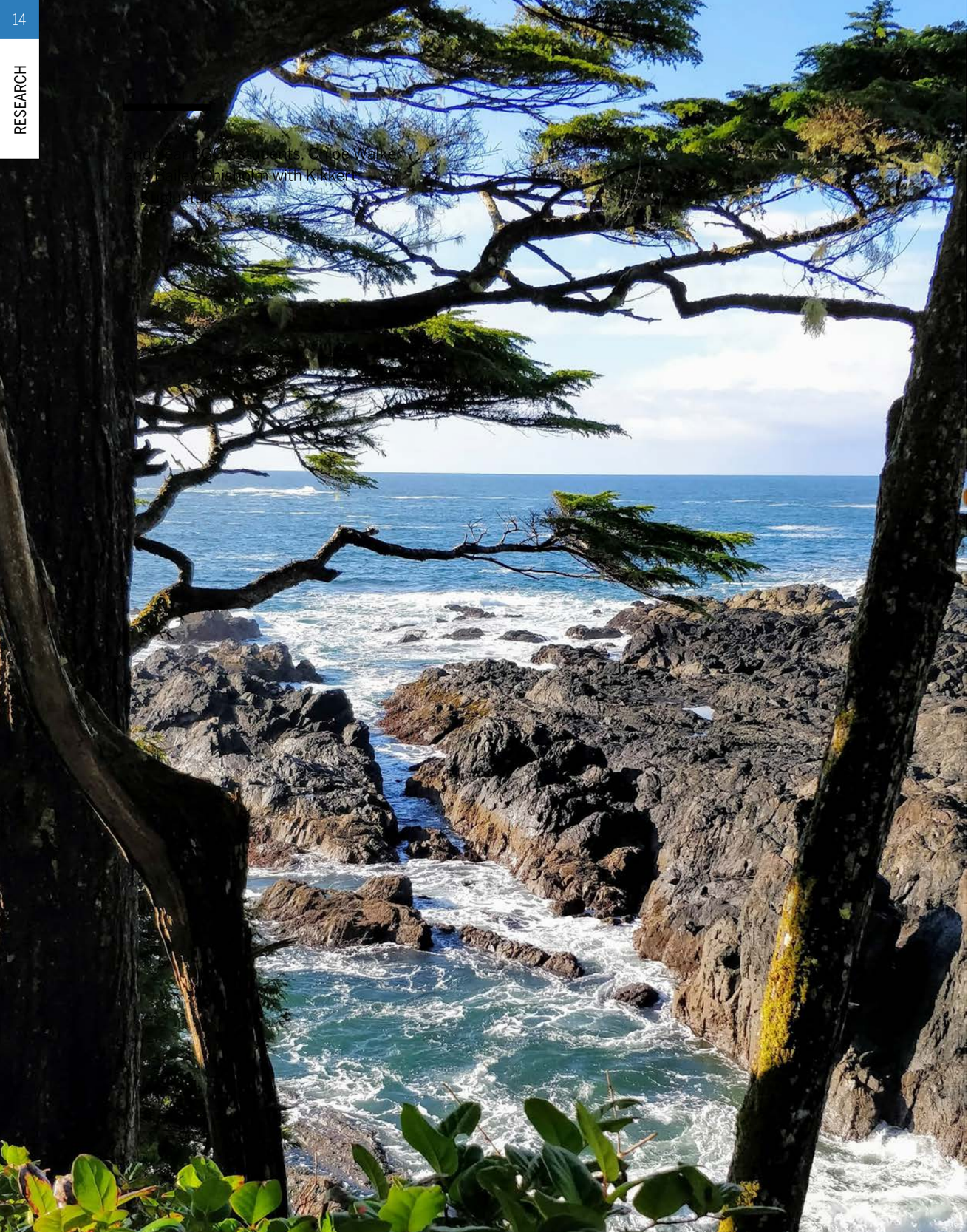
The future's bright for lab-on-chip technology

PROJECT TITLE	Globally transforming the ocean biogeochemical domain using lab-on-chip technology
FUNDING CALL	Early Career Faculty

Over the past year, Dalhousie University's Dr. Vincent Sieben has made waves with his project *Globally transforming the ocean biogeochemical domain using lab-on-chip technology*, attracting industry interest and international partnerships. Aiming to transform current practices in biochemical ocean observation, the use of inexpensive and versatile lab-on-chip (LOC) sensors will pave the way for quick, effective and accurate monitoring over a wide range of deployment scenarios and locations. The development of small and cost-effective LOC sensors will also enable monitoring and responsible stewardship of Atlantic Canada's coastal waters. This innovative and exciting research has engaged five HQP who have been training alongside engineers with decades of experience—and their work has earned praise from both researchers and clients.

So far, this project has pushed forward two patents and, together with local industry partner Dartmouth Ocean Technologies (DOT), will commercialize some of this technology in 2021. "The future is very bright for these technologies," reported CEO of DOT, Arnold Furlong. "The Phosphate sensor technology will provide a springboard for DOT to bring their platforms and new sensors to the international marketplace. The company has already received international inquiries about partnerships to bring these products to the world market."

Photo: Umberto, Unsplash



and graduate students, Chloe Walker
[illegible] Christian with Kikkert
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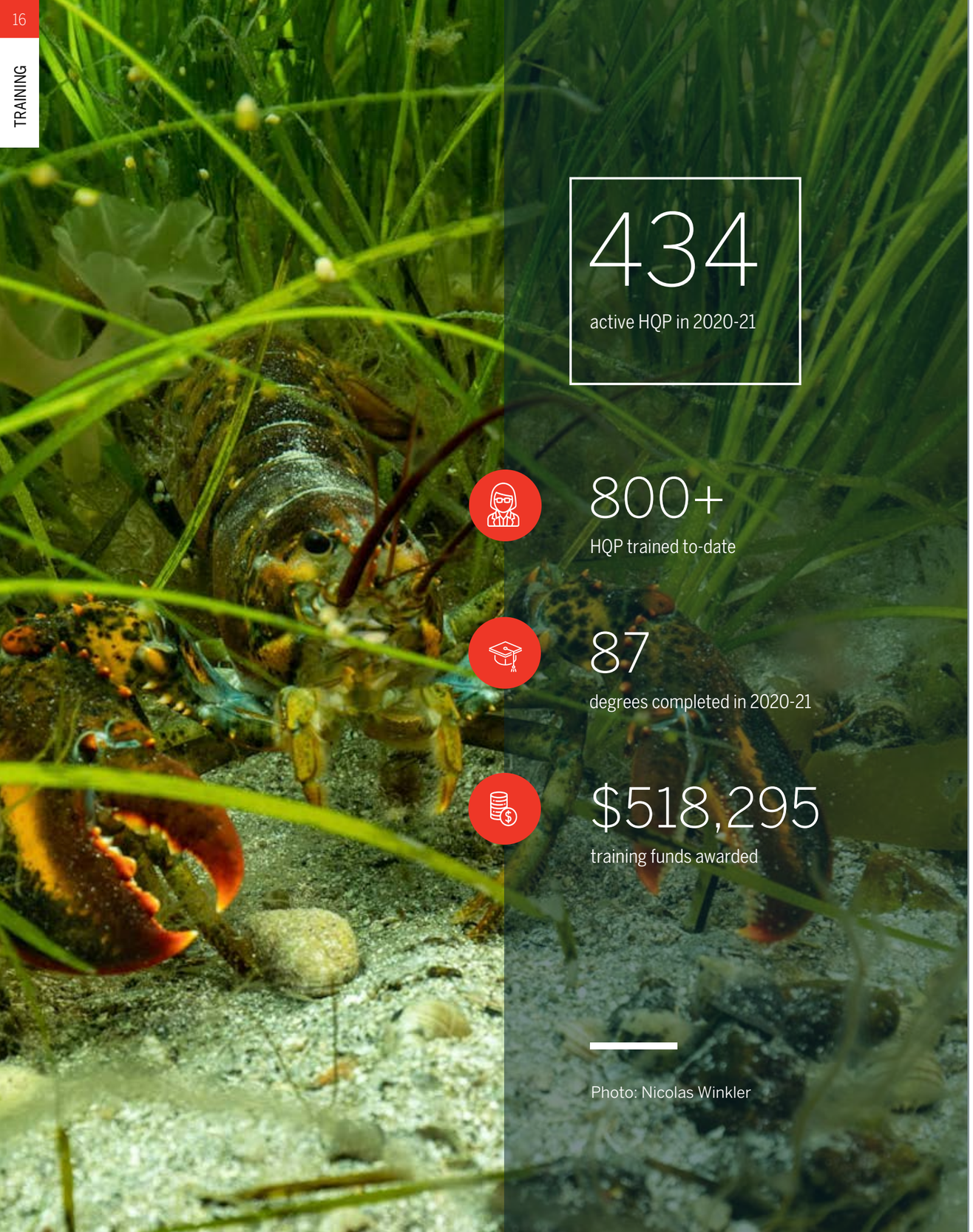
SIREN's coast-to-coast impact

PROJECT TITLE	Shipping Resilience: Strategic Planning for Coastal Community Resilience to Marine Transportation (SIREN)
FUNDING CALL	Province of British Columbia

A truly Canada-wide collaboration, SIREN concluded its two-year project in 2020-21, submitting a final report to fellow funding partner Emergency Management British Columbia (EMBC) that will help build capacity to prepare for, mitigate and respond to an M9 Cascadia Subduction Zone earthquake. This report applied SIREN models to analyze how such an event could affect ship operations, critical infrastructure, and communities in coastal BC and what strategies could improve regional resilience. Led by Dr. Stephanie Chang (University of British Columbia) with Dr. Ronald Pelot and Dr. Floris Goerlandt (Dalhousie University) as well as Dr. David Bristow, Cheng Lin and Lina Zhou (University of Victoria), SIREN engaged with stakeholders from over 65 organizations over the last two years, from shipping industry to municipal, provincial, and federal levels of government. This project also held successful workshops on both coasts and supported 23 HQP spanning education levels and disciplines, including community planning, marine management, civil engineering, and industrial engineering.

Next, the SIREN team will produce an open-source book and a related set of online resources—an activity that was awarded support from MEOPAR's Knowledge Mobilization Fund. This publication will ensure this project's outputs will be widely shared and used.

Photo: Rich McCue, Unsplash



434
active HQP in 2020-21

800+
HQP trained to-date

87
degrees completed in 2020-21

$518,295
training funds awarded

Photo: Nicolas Winkler

HIGHLIGHTS: Training Program

In order to work towards a sustainable ocean future, we need the next generation of marine researchers and professionals to be prepared and supported. MEOPAR's Training Program is building this capacity by providing value-added training and networking opportunities to our highly qualified personnel (HQP).

A NEW COHORT OF POSTDOCTORAL FELLOWS

Aiming to empower postdoctoral fellows in marine research to take full advantage of professional development and career-building opportunities with the support of top-up funding, the Postdoctoral Fellowship (PDF) Awards welcomed a new cohort of successful applicants in 2020-21. Nine scholars across Canada made up MEOPAR's third cohort of PDFs, a gender-balanced group working in disciplines including biology, oceanography and environmental management. In addition to this new class of postdocs, six of the seven PDF award recipients from cohort were renewed for a second year of funding.

TRAINING AWARDS GO VIRTUAL

As a response to the impacts and challenges that came with COVID19, we made some changes to our Training Awards in 2020 to increase support for HQP pursuing online training opportunities. Throughout the year, MEOPAR granted five such awards, which included modeling courses, a certificate in technology-based learning, an Arctic marine zooplankton course and an Indigenous relations training program. Evalyna Bogdan, a MEOPAR-funded postdoctoral fellow at the University of Waterloo, wrote that "the two courses on distance education were exactly the training opportunity I needed to be able to continue with my PDF research during the pandemic." Read more about her work on page 19.

DIVING DEEP WITH OCEAN SCHOOL

A new partnership with the Ocean Frontier Institute/National Film Board initiative, Ocean School, was an exciting addition to the Training Program in 2020. A ground-breaking, free online educational experience designed to advance ocean literacy, Ocean School uses interactive and immersive audio-visual media, evocative storytelling and an inquiry-based learning approach to engage learners in the world of ocean science and foster generations of ocean-literate global citizens. As part of this, MEOPAR is supporting the production of Ocean School's upcoming education module on ocean plastics, which will feature researcher Dr. Max Liboiron from Memorial University. Preparing the next generation of researchers to be leaders in marine science has been a long-time priority, and this collaboration allows us to take that mission one step further by exposing an even younger generation to the wonders of the ocean, the challenges that face it and many possibilities that lie in a marine research career.

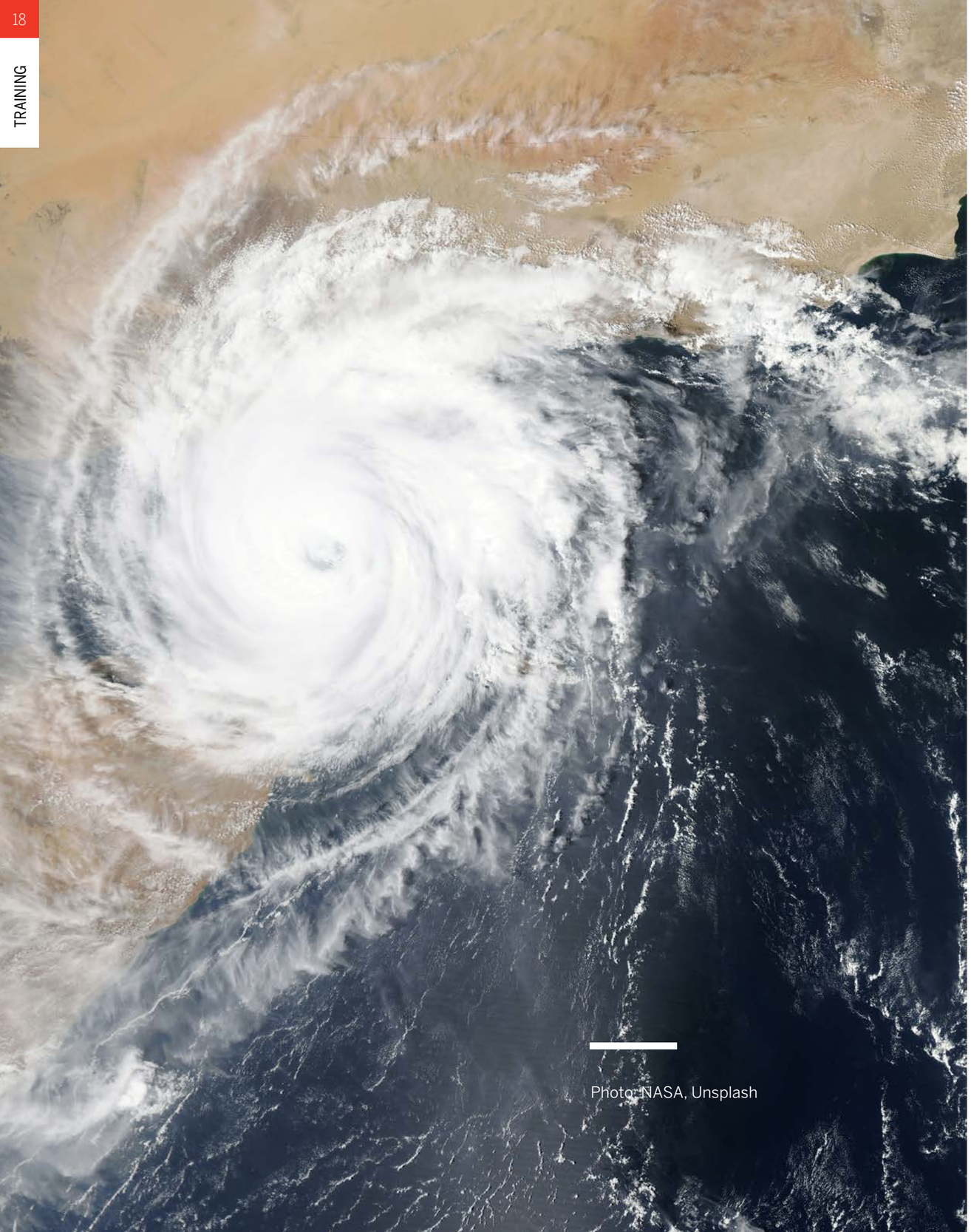


Photo: NASA, Unsplash

Playing the way to preparedness

PROJECT TITLE	Building Capacity for Difficult Conversations on Flood Risk Management in Canadian Coastal Communities
FUNDING CALL	Postdoctoral Fellowship Awards, Training Awards

When COVID-19 hit, Dr. Evalyna Bogdan started to worry about her research being put on pause. A postdoctoral fellow at the University of Waterloo, Bogdan's project—Building Capacity for Difficult Conversations on Flood Risk Management in Canadian Coastal Communities—aimed to develop a Tough Conversations Protocol through a serious role-playing game. The goal of her Flood Resilience Challenge (FRC) game was to improve flood resilience and enhance flood risk governance—to "play your way to preparedness"—and it was designed to be an interactive exercise in social learning. Though she had tested the game twice in person to much success, she couldn't imagine how she would shift the FRC to the virtual world.

In an effort to support HQP as they navigated the new work-from-home, socially distant reality, in 2020 MEOPAR adjusted its training funding to cover 100% of online training costs up to $2,500. This funding helped Bogdan complete a graduate certificate in technology-based learning from Athabasca University. Though her field research was delayed, this new capacity opened up additional opportunities for the FRC.

"I did not feel I had the skills to move the game online nor did I know what technological applications and platforms to use. Taking the two distance education courses helped me to address both of those barriers," said Bogdan, who also gained the skills that helped create an interactive conflict resolution webinar. Not only did this additional training help her think through how to best move her research online, it made the FRC game accessible to a wider geographic audience given that any barriers, like travel costs, were removed.

"There are so many possibilities for how the FRC game can be used, for example bringing stakeholders together to facilitate difficult conversation about flooding, kicking off climate change programs to bring some fun into such a serious and anxiety-filled topic, or as a team-building exercise," said Bogdan. "I am excited to see what the future holds for the FRC game and how it can continue to help build resilient communities."

LEARN MORE ABOUT THE FLOOD RESILIENCE CHALLENGE AT **frcgame.com**.

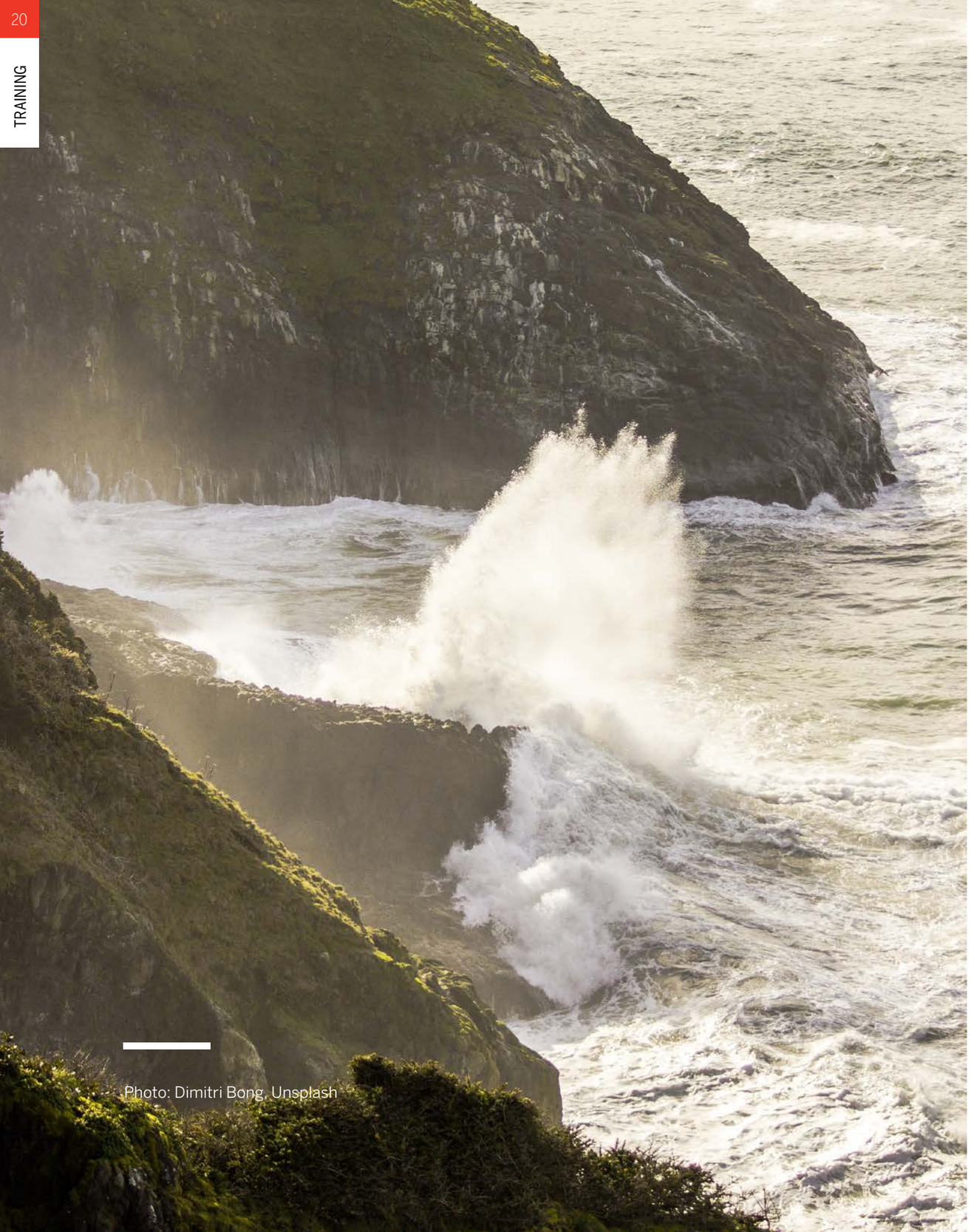


Photo: Dimitri Bong, Unsplash

Exploring Canada's ocean relationships

PROJECT TITLE	Development of the Canadian Ocean Literacy Strategy
FUNDING CALL	Postdoctoral Fellowship Awards

The last year was a momentous one for Canadian Ocean Literacy Coalition (COLC). After years of work, COLC launched its national strategy Land, Water, Ocean, Us: A Canadian Literacy Strategy and corresponding implementation plan Pathways for Collaboration in March, making Canada the first country to launch a strategy of this kind. The result of an evidence-based and community-driven engagement process—which drew from conversations with 400 organizations and over 3,000 individuals from across five regions and 10 sectors—Land, Water, Ocean, Us pinpointed goals and action streams that will act as a framework for progress throughout the UN Decade of Ocean Science for Sustainable Development.

Postdoctoral Fellowship Award recipient Dr. Lilia Yumagulova—who has a background in emergency management, resilience planning and climate change—was one of the people working behind the scenes to gain a better understanding of how people spanning regions, communities and backgrounds relate to and connect with the ocean.

"The words 'ocean literacy' kind of make it seem small, but really it's about the civic relationship with the ocean that Canadians have. And what we have found is that it's very different," said Yumgulova. "If you're Indigenous Canadian, if you're say, Squamish, it's very different, the kind of relationship you have, than if you're in inland Canada."

As the Pacific Region Coordinator on COLC's all-woman team, Yumagulova's MEOPAR award supported asset mapping, data analysis and developing a thoughtful, respectful approach for including Indigenous ways of knowing into the strategy. While pre-COVID this funding helped her visit communities and have conversations in person, 2020-21 saw the research team focus on online engagement.

This online engagement led to an incredibly successful launch for the strategy and implementation plan. Held virtually, the event was attended by over 300 people and viewed 1,500 times (and counting) afterwards. MEOPAR's Knowledge Mobilization Fund (see page 27) also supported the development and launch of Land, Water, Ocean, Us, funding translation of products, data visualization, social media tools and strategy and a digital asset map.

"It was such a pleasure to be part of," said Yumagulova,"to be part of that emerging narrative of what does Canada's relationship with its coastlines and the ocean and the water look like."

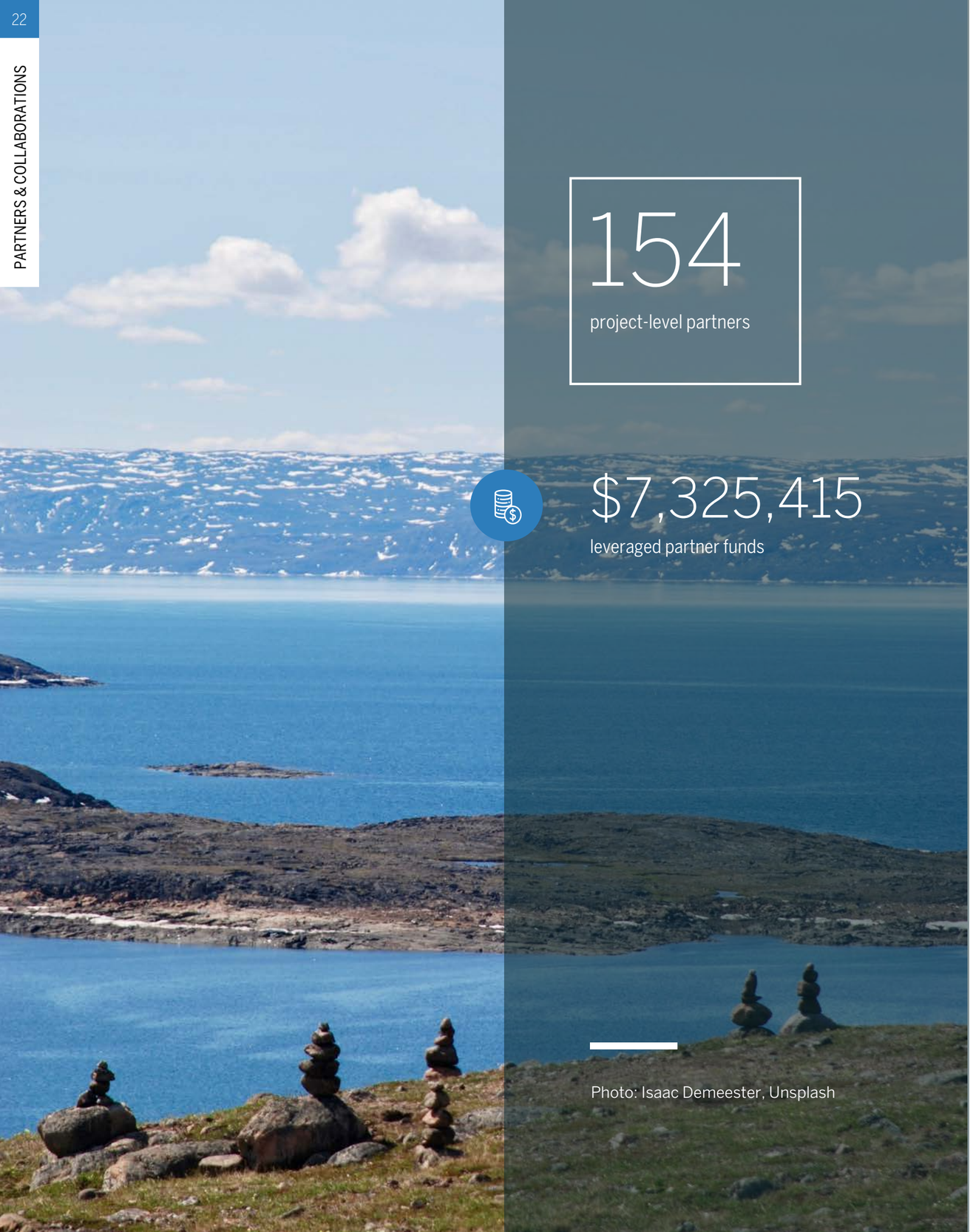


Photo: Isaac Demeester, Unsplash

HIGHLIGHTS: Partnerships

MEOPAR's ability to connect people, organizations and ideas was key to success across all program areas in 2020-21. This cooperation is critical to the success of the national ocean research landscape and MEOPAR's approach continues to be focused on further developing our relationships and striving for a coordinated approach to Canada's ocean research.

NATIONAL RESEARCH VESSEL TASK TEAM MAKES STRIDES

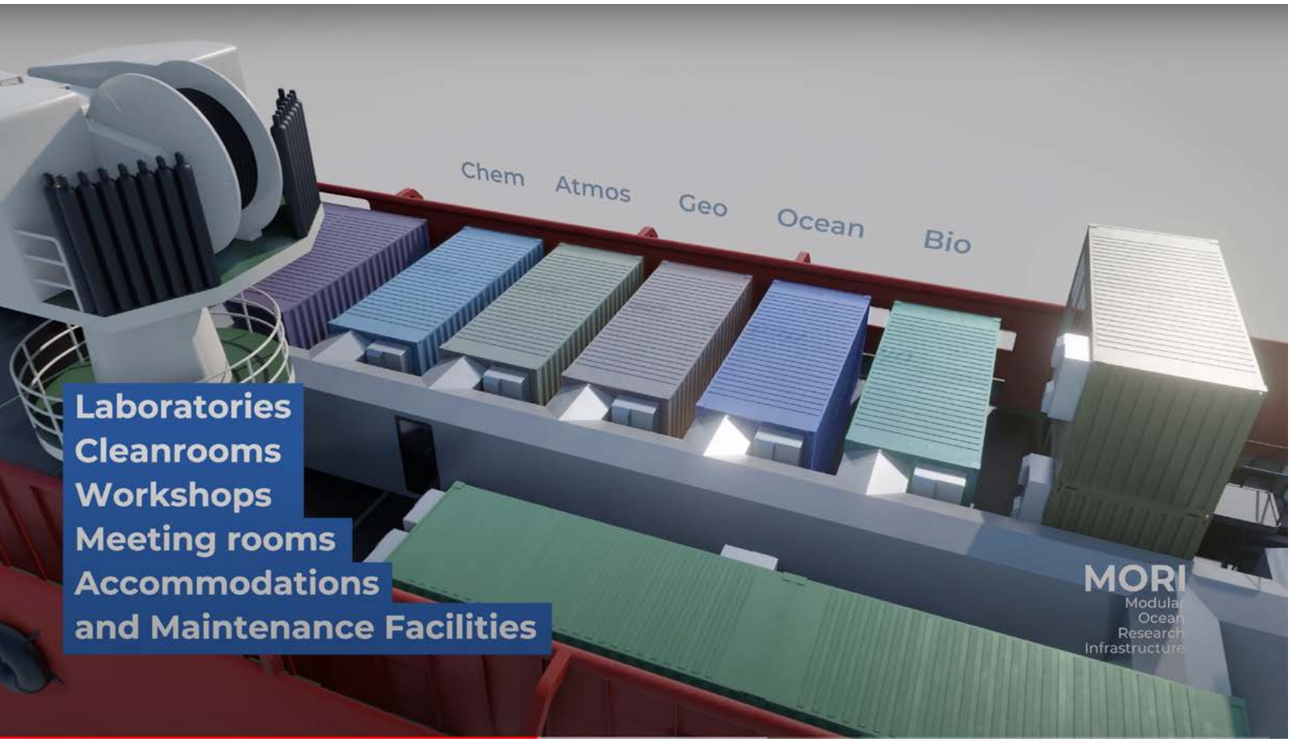
One of the most successful partnership activities of the past year was the progress made by the National Research Vessel Task Team (NRVTT). Established in 2019 as a way of combining forces, and perspectives, to address the lack of research vessel capacity to meet Canada's offshore research needs, the NRVTT is a broad-based community effort, bringing together over 30 Canadian and international researchers, industry and government partners.

In 2020-21, the NRVTT added a third co-chair, University of Toronto's Dr. Melissa Anderson, who joined Dr. Doug Wallace and Doug Bancroft. Two key initiatives emerged from this year's discussions: MEOPAR's Modular Ocean Research Infrastructure Initial Development and Demonstration (MORI IDD) project and a new ship-time bartering agreement with France pioneered by Amundsen Science. For more on MORI, see page 25.

NETWORK PARTNERS COAST-TO-COAST

Over the last year, we built on existing partnerships and fostered new ones, via sponsorship and participation in special events and conferences. MEOPAR staff worked close with the Coastal Zone Canada Association (CZCA) as a lead organizing partner and co-sponsor of its international conference *Iqaluit 2021— Inuit Qaujimajatuqangit: Planning and Preparing for the Future*. Originally scheduled for June 2020, this event was postponed due to COVID-19 and took place virtually in June 2021.

MEOPAR also teamed up with Halifax's Discovery Centre on Discover our Climate, an initiative to advance climate change education and make impacts on climate change literacy and adaptation throughout Nova Scotia and across the country. Designed in conjunction with the Nova Scotia Department of Education's efforts to update its climate change curricula, this project aims to improve public access to peer-reviewed research (and enable educators to integrate it into their classrooms), showcase climate science subjects that are relevant to Atlantic Canadians and inspire students to consider careers in STEM.



MORI moves forward

For Canadian scientists to explore, monitor and answer questions about our country's vast ocean spaces, they need to be able to get to sea. But despite a growing need for scientific information about our ocean environment, the availability of research vessels has been declining over time.

One of the major initiatives to come out of the National Research Vessel Task Team (NRVTT) in the last year is a possible solution to this challenge—Modular Ocean Research Infrastructure (MORI). An ambitious partnership initiative connecting multiple sectors, MORI imagines an interoperable, modular system of transportable laboratories and other research infrastructure that can be deployed in different combinations, temporarily transforming industry workhorse and non-specialized vessels into capable research vessels.

With the potential to be more flexible, economical and scalable than purchasing or building a new fleet of specialized research vessels, MORI aims to improve access for Canadian researchers and also advance the national coordination of access to sea-going research infrastructure.

The 2020-21 fiscal year was an important one for MORI's evolution. MEOPAR developed a project plan for the initial development and demonstration of the MORI concept (known as MORI IDD), secured an initial $2 million commitment from funding partner Irving Shipbuilding Inc. (ISI) and identified many additional potential partners. This past year also saw the hiring of a MORI Project Manager and the formation of MORI's Ocean Science Scheduling Team, led by Dalhousie University/Ocean Frontier Institute's Dr. Erin Bertrand, and Naval Engineering and Technical Team, led by Greg Siddall, a retired mechanical engineer at Bedford Institute of Oceanography—two groups that will be instrumental in the MORI IDD phase.

This phase will include two cruise seasons, in 2021 and 2022, which will put the concept into action, and illustrate MORI's potential to build sector spanning partnerships that can address the needs to Canada's ocean research community.

These cruises also give a glimpse at the broad spectrum of users MORI could continue support in the future—from academics to non-profit organizations to government researchers. The 2021 will include researchers from Dalhousie University, St. Mary's University, University of Calgary, Nova Scotia Offshore Energy Research Association (OERA), Natural Resources Canada and the Ocean Frontier Institute.

123
Fathom Fund crowdfunding backers

$12,500
crowdfunding dollars raised

817
Community of Practice members

220
publications by MEOPAR researchers

Photo: Wolfgang Hasselmann, Unsplash

HIGHLIGHTS: Knowledge Mobilization

MEOPAR strives to spotlight network successes, share research results and foster collaborations between partner organizations. In 2020-21, MEOPAR continued its efforts to get information to the audiences who can put it to use.

FUNDING UPDATES

The Fathom Fund continued to provide researchers with an innovative way to seek funding support for their projects in 2020-21. Launched in 2018, the program combines a traditional research funding call with a public crowdfunding campaign, allowing the public to have a role in getting marine science off the ground. Last year, Dr. Audrey Moores' project, *From Combatting Invasive Species in National Parks to Producing Degradable Plastics: A Green Solution*, persisted amidst a pandemic. Though travel restrictions prevented in-person collaboration with Parks Canada partners in Nova Scotia, Moores' McGill University team was able to validate their method for transforming green crab shells into plastic. In September, a second Fathom Fund campaign celebrated success—read more about it on page 22.

The Knowledge Mobilization Fund also garnered interest, receiving many strong applications that resulted in seven creative and innovative new KM activities being funded. Aimed at supporting MEOPAR researchers in communicating about their research, the KM Fund gives preference to high-impact ideas that spark the imagination. Read more about the work the KM Fund supports on page 31.

A NATIONAL CONVERSATION ON COASTAL RESILIENCE

In September 2020, the Response Core hosted its National Forum on Coastal Community Resilience: Local Government Initiatives to Address Sea-Level Rise and Coastal Flooding. A response to the growing risk facing coastal communities and the limited opportunities to share experiences and best practices across regions, the National Forum presented a unique way for coastal zone researchers and communities to get to discuss adaptation plans and solutions together. After a year of planning, this MEOPAR-funded Core Activity took place virtually, gathering 85 attendees and presenters from across seven provinces, representing a strong balance of community practitioners, government representatives and academics.

COMMUNITIES OF PRACTICE KEEP GROWING

In 2020-21, MEOPAR contributed to seven Communities of Practice (CoPs) representing multiple disciplines across the network. The CoPs continued to show consistent growth, with most reporting over 25% growth in the last fiscal year, while the Canadian Marine Shipping Risk Forum saw a 79% boost in its membership. Advancing engagement efforts continued to be a priority across the board, with successful webinars, virtual workshops and special events (like a joint trivia event from the Coast and Ocean Risk Communication CoP and Canadian Coastal Resilience Forum CoP) acting as key examples of CoPs unique ability to mobilize knowledge.

Photo: Nicolas Winkler

Diversity of Nature commits to the future

PROJECT TITLE	Diversity of Nature: A BIPOC-focused ecological field expedition for secondary students
FUNDING CALL	Fathom Fund

The summer of 2020 felt bleak, but Dalhousie University graduate students Catalina Albury, Suchinta Arif and Melanie Duc Bo Massey had a bright idea brewing. Frustrated by empty diversity and inclusion statements and affected by continued violence against racialized people across North America, they decided that in order to enact change in their field, they had to act. They founded Diversity of Nature, a program striving to empower students facing barriers to getting involved in science. The goal was to support young BIPOC (Black, Indigenous, and People of Colour) folks interested in marine science and ecology by providing them with cost-free opportunities in the classroom and the field, and by connecting them with BIPOC mentors.

"Science as a whole is missing out on the perspectives of too many people due to the fact that academia is not a welcoming place for BIPOC students and scientists," said Albury, adding that Diversity of Nature was designed to remind BIPOC scientists that their perspectives aren't just important—they're invaluable. "They make science more robust and comprehensive."

After joining forces with MEOPAR's Fathom Fund, Diversity of Nature celebrated crowdfunding success. By raising $12,500 of public donations, they unlocked an additional $37,500 of funding for the project—enough to support the first two years of programming, including in-class workshops and overnight field courses, as well as an ongoing study of the impacts of hands-on, intersectional science education. In March, the group published an article in Ecology Letters on the importance of elevating BIPOC scholars.

"Science as a whole is missing out on the perspectives of too many people due to the fact that academia is not a welcoming place for BIPOC students and scientists."

"I want our BIPOC participants to see that there is immense value in BIPOC voices and leadership in science. Our programming centres diverse scientific perspectives and teaches students that their identity and core values can play an essential role in effectively tackling many scientific topics like marine conservation," said Arif. "Ultimately, we hope to inspire BIPOC students to pursue marine ecology and the natural sciences."

Massey says the Fathom Fund and MEOPAR support has allowed Diversity of Nature to hone its vision, and has set the program up for lasting success beyond the funding cycle.

Photo: Breanna Bishop

Connecting science and stories

PROJECT TITLE	CONOC Atlas
FUNDING CALL	Knowledge Mobilization Fund

"What does the data mean without the context of the story?"

It's a question that came out of Dr. Eric Oliver's community-based research in Nunatsiavut, Labrador. The Dalhousie University professor studies physical oceanography and climate science, working to better understand the changing ocean and how we can predict it.

In 2019, as part of his *Community-Based Observing of Nunatsiavut Coastal Ocean Circulation* (CONOC) project, Oliver and Dalhousie Ph.D. student Breanna Bishop hosted participatory mapping workshops in the Inuit communities of Hopedale and Rigolet, inviting people to share their traditional knowledge of the ocean and ice. Over multiple sessions, community members got together, kicked off their shoes, got down on their hands and knees and traced their mobility networks on massive 21-foot maps.

"Part of the plan was that the sessions should foster knowledge transfer across generations," says Oliver, who also has roots in Nunatsiavut. "The idea was that most of the people mapping would be older, but we would have the sessions open to everybody so that other people can not necessarily participate but be part of the process and share stories."

The paths traced and stories collected didn't just offer a way to validate CONOC's scientific observations, they presented an opportunity to ensure the research connects with its most relevant audience: the communities themselves.

With the support of MEOPAR's Knowledge Mobilization Fund, Bishop and Oliver are taking those sprawling maps and the stories they collected in Rigolet and Hopedale and using them to produce weather-proof travel booklets and larger, more fleshed-out atlases—an idea that came directly from the research participants. These publications will be designed by an Inuit company, reviewed by the community members and translated into Inuttitut. By sharing results in a format that can directly benefit Labrador Inuit, this project aims to both give the community an opportunity to use and interact with CONOC's research outputs and support intergenerational knowledge transfer.

"We've been using this to validate the models rather than using the models to validate knowledge," says Bishop. "Flipping that around is a really nice approach to how these two worldviews can be brought together in a more equitable way."

Network Members

1. ACADIA UNIVERSITY
2. BROCK UNIVERSITY
3. UNIVERSITY OF ALBERTA
4. UNIVERSITY OF BRITISH COLUMBIA
5. UNIVERSITY OF CALGARY
6. DALHOUSIE UNIVERSITY
7. UNIVERSITY OF GUELPH
8. LAKEHEAD UNIVERSITY
9. UNIVERSITÉ DE LAVAL
10. UNIVERSITY OF MANITOBA
11. MCGILL UNIVERSITY
12. MEMORIAL UNIVERSITY OF NEWFOUNDLAND
13. UNIVERSITY OF NEW BRUNSWICK
14. NOVA SCOTIA COMMUNITY COLLEGE
15. UNIVERSITY OF OTTAWA
16. UNIVERSITÉ DU QUÉBEC (À MONTRÉAL)
17. UNIVERSITÉ DU QUÉBEC (À RIMOUSKI)
18. RYERSON UNIVERSITY
19. SAINT MARY'S UNIVERSITY
20. SIMON FRASER UNIVERSITY
21. ST. FRANCIS XAVIER UNIVERSITY
22. UNIVERSITY OF VICTORIA
23. UNIVERSITY OF WATERLOO
24. UNIVERSITY OF WINDSOR
25. UNIVERSITY OF WESTERN ONTARIO
26. YORK UNIVERSITY

PROJECTS: Active Projects in 2020-21

BRIDGING THE GAP PROJECTS

1. A Multi-Stakeholder Approach for Developing Observation and Response Strategies for the Changing Coastal Arctic

DR. BRENT ELSE, UNIVERSITY OF CALGARY

CORES

2. Observation Core

DR. BRAD DEYOUNG, MEMORIAL UNIVERSITY OF NEWFOUNDLAND

3. Prediction Core

WILLIAM MERRYFIELD, UNIVERSITY OF VICTORIA

4. Response Core

DR. STEPHANIE CHANG, UNIVERSITY OF BRTISH COLUMBIA

CLEAR SEAS

5. Mapping & Managing Shipping Risks to Protected Marine Areas in Canada's Northwest Passage

DR. JACKIE DAWSON, UNIVERSITY OF OTTAWA

EXACTEARTH

6. Whale Watching AIS Vessel Movement Evaluation

DR. ROSALINE CANESSA, UNIVERSITY OF VICTORIA

OCEAN NETWORKS CANADA

7. Model of Impact of Dilbit and Oil Spills in the Salish Sea (MIDOSS)

DR. SUSAN ALLEN, UNIVERSITY OF BRITISH COLUMBIA

8. Oxynet: a Network to Examine Ocean Deoxygenation Trends and Impacts

DR. PHILPPE TORTELL, UNIVERSITY OF BRITISH COLUMBIA

9. Spatiotemporal Dynamics of The Coastal Ocean Biogeochemical Domains of British Columbia and Southeast Alaska - Following the Migration Route of Juvenile Salmon

DR. MAYACIRA COSTA, UNIVERSITY OF BRITISH COLUMBIA

OPEN CALL

10. Arctic ULINNIQ: Underwater Listening Network for Novel Investigations of Quakes

DR. MLADEN NEDIMOVIC, DALHOUSIE UNIVERSITY

11. Baselines and Biodegradation Potential in Atlantic Canada's Deepwater Offshore Oil Prospects

DR. CASEY HUBERT, UNIVERSITY OF CALGARY

12. Coastal Flood Risk Governance in a Changing Climate

DR. DANIEL HENSTRA, UNIVERSITY OF WATERLOO

13. Comment Passe-T-On a L'action avec les Plans D'adaptation et de Résilience? Projet de Recherche en Zone Côtière et Riveraine du Québec et de l'Ontario (2018-2021)

DR. STEVE PLANTE, UNIVERSITÉ DU QUÉBEC (À RIMOUSKI)

14. Investigating and Informing Indigenous Marine Monitoring and Management as a Climate Change Adaptation Strategy

DR. NATALIE BAN, UNIVERSITY OF VICTORIA

15. Whales, Habitat and Listening Experiment II

DR. CHRIS TAGGART, DALHOUSIE UNIVERSITY

YEAR OF POLAR PREDICTION

16. Enhancing Arctic Ocean Monitoring and Prediction with Autonomous Sensors, Numerical Models and Social Networks

DR. PHILIPPE TORTELL, UNIVERSITY OF BRITISH COLUMBIA

17. Forecasting Regional Arctic Sea Ice from A Month to Seasons (FRAMS)

DR. BRUNO TREMBLAY, MCGILL UNIVERSITY

18. Improving Visibility Forecasting in Summer Time Polar Fog

DR. RACHEL CHANG, DALHOUSIE UNIVERSITY

19. Predicting the Future(S) of Renewable Energy in Canada's Arctic

DR. ADAM MONAHAN, UNIVERSITY OF VICTORIA

20. Southampton Island Marine Ecosystem Project (SIMEP)

DR. C.J. MUNDY, UNIVERSITY OF MANITOBA

PROVINCE OF BRITISH COLUMBIA

21. Shipping Resilience: Strategic Planning for Coastal Community Resilience to Marine Transportation Risk (SIREN) Marine Transportation

DR. STEPHANIE CHANG, UNIVERSITY OF BRITISH COLUMBIA

22. Shipping Resilience: Strategic Planning for Coastal Community Resilience to Marine Transportation Risk (SIREN) Marine Ports

DR. STEPHANIE CHANG, UNIVERSITY OF BRITISH COLUMBIA

RÉSEAU QUÉBEC MARITIME (RQM)

23.INtercomparison of scalE and DImensionality of predictioN tools for multi-risk assessment: erosion, coastal floodINg, icE jamming (INEDINE)

DR IOAN NISTOR, UNIVERSITY OF OTTAWA & DR. DAMIEN PHAM VAN BANG, INSTITUT NATIONAL DE LA RECHERCHE SCIENTIFIQUE (INRS)

24. Monitoring Natural Hazards During Coastal to Offshore Sediment Remobilization and its Impacts Of Primary Productivity Dynamics in the Lower St. Lawrence Estuary

DR AUDREY LIMOGES, UNIVERSITY OF NEW BRUNSWICK & DR JEAN-CARLOS MONTERO-SERRANO, UNIVERSITÉ DU QUÉBEC (À RIMOUSKI)

25. The Gulf of St. Lawrence Tracer Release Experiment (TReX)

DR. CÉDRIC CHAVANNE, UNIVERSITÉ DU QUÉBEC (À RIMOUSKI)

MEOPAR/RQM TREX GRADUATE STUDENTS AND POSTDOC AWARDS

26.Tracking of Rhodamine Dye in a Coastal Estuary Using Autonomous and Remotely Operated Underwater Vehicle Technology

ALLISON SUEYI CHUA/DR. DOUGLAS WALLACE, DALHOUSIE UNIVERSITY

27. Simultaneous Absorption and Fluorescence Using an Inlaid Microfluidic Approach for Tracer Rhodamine Experiments in the Gulf-of-St. Lawrence

JOSHUA JOHANNES CREELMAN/DR VINECENT SIEBEN DALHOUSIE UNIVERSITY

28. Measuring Subsurface Dispersion with Inexpensive Lagrangian Floats

SAMUEL STEVENS/DR. RICH PAWLOWICZ UNIVERSITY OF BRITISH COLUMBIA

POSTDOCTORAL FELLOWSHIPS

29. Building Capacity for Difficult Conversations on Floor Risk Management in Canadian Coastal Communities

DR. EVA ANGELYNA BOGDAN/DR. DANIEL HENSTRA, UNIVERSITY OF WATERLOO

30. Characterisation of Storm Surge Risk in Atlantic Canada and the Eastern United States for Insurance and Coastal Stakeholders

DR. DAVID CAROZZA/DR. MATHIEU BOUDREAULT, UNIVERSITÉ DU QUÉBEC (À MONTRÉAL)

31. Community Perspectives on The Impacts of Increased Shipping and Climate Change Along the Northwest Passage in the Canadian Arctic

DR. NICOLIEN VAN LUIJK/DR. JACKIE DAWSON, UNIVERSITY OF OTTAWA

32. Development of the Canadian Ocean Literacy Strategy

DR. LILIA YUMAGULOVA/DR. DAVID ZANDVLIET, SIMON FRASER UNIVERSITY

33. Developing Long-Term Reconstruction of Sea Level, Shoreline, and Human Settlement Change on the Northern Coast of British Columbia

DR. BRYN LETHAM/DR. DANA LEPOFSKY, SIMON FRASER UNIVERSITY

34. Developing Spatially Explicit Tools to Minimize Costs and Maximize Benefits of Marine Invasive Species

DR. ALEXANDRA DAVIS/DR. STEPHANIE GREEN, UNIVERSITY OF ALBERTA

35. Tracking Coastal Fish Movements in The Western Canadian Arctic to Address Community Concerns and Understand Flexibility to Ecosystem Change

DR. HARRI PETTITT-WADE/DR. NIGEL HUSSEY, UNIVERSITY OF WINDSOR

36. Seasonal Prediction of Freeze-up Dates and Ice Coverage in the St-Lawrence Seaway Using Artificial Intelligence

DR. AMÉLIE BOUCHAT/DR. BRUNO TREMBLAY, MCGILL UNIVERSITY

37. Future-Proofing Marine Conservation Planning in the North-West Atlantic Ocean

DR. ANDREA BRYNDUM-BUCHHOLZ/DR. HEIKE LOTZE, MEMORIAL UNIVERSITY

38. Designing Solutions to the Hidden Impacts of Climate Change on Canada's Undersea Forests

DR. DANIELLE DENLEY/DR. ANNE SOLOMON, SIMON FRASER UNIVERSITY

39. Linking Fisheries, Food Security, and Health, to Changing Marine Food Webs in the Canadian Arctic

DR. MARIANNE FALARDEAU-CÔTÉ/DR. MELANIE LEMIRE, DR. JEAN-SÉBASTIEN MOORE, UNIVERSITÉ LAVAL

40. Ecological Trait Indicators for Predictive Modelling of Tuna Fisheries Productivity and Distribution to Inform Canadian and US Fisheries Management Under Climate Change

DR. NATASHA HARDY/DR. STEPHANIE GREEN, UNIVERSITY OF ALBERTA

41. Ocean Remote Sensing and Spatial-Temporal Dynamic of Coastal Marine Biophysical Provinces of British Columbia and Southeast Alaska

DR. CHRISTIAN MARCHESE/DR. MAYCIRA COSTA/ DR. BRIAN HUNT, UNIVERSITY OF BRITISH COLUMBIA/ UNIVERSITY OF VICTORIA

42. Assessment of nitrogen cycling in coastal benthic ecosystems

DR. LUDOVIC PASCAL/ DR. GWENAËLLE CHAILLOU, UNIVERSITÉ DU QUÉBEC (À RIMOUSKI)

43. Historical Variability and Drivers of Sea Ice Along Coastal Labrador

DR. CHRISTOPH RENKL/DR. ERIC OLIVER, DALHOUSIE UNIVERSITY

44. Cumulative Human Impacts and Resilience of Kelp Forests in a Changing Climate

DR. ANDY STOCK/DR.KAI CHAN, INSTITUTE FOR RESOURCES, ENVIRONMENT AND SUSTAINABILITY, UNIVERSITY OF BRITISH COLUMBIA

EARLY CAREER FACULTY

45. Air Quality Co-Benefits of Decarbonizing Maritime Shipping For Coastal Communities

DR. AMANDA GIANG, UNIVERSITY OF BRITISH COLUMBIA

46. Co-Developing Innovative Approaches with Indigenous Partners to Foster Coastal Resilience, Food Security and Sustainable Marine Harvests While Enhancing Community Capacity to Proactively Respond to Marine Risks

DR. MÉLANIE LEMIRE, UNIVERSITÉ LAVAL

47. Drivers, Predictability and Fisheries Impacts of Ocean Temperature Extremes

DR. ERIC OLIVER, DALHOUSIE UNIVERSITY

48. FISH DIP: Dam Impacts on Pelagic Fish Ecology in a Subarctic Estuary (Lake Melville, Labrador)

DR. MAXIME GEOFFROY, MEMORIAL UNIVERSITY OF NEWFOUNDLAND

49. Globally Transforming the Ocean Biogeochemical Domain Using Lab-On-Chip Technology

DR. VINCENT SIEBEN, DALHOUSIE UNIVERSITY

50. Holyrood Sub-Arctic Coastal Observatory

DR. KATLEEN ROBERT, MEMORIAL UNIVERSITY OF NEWFOUNDLAND

51.Horizontal Capacity-Mapping to Support Capability-Based Planning and Capacity-Building for Community-Based Maritime and Coastal Search and Rescue and Emergency Response in the Kitikmeot Region of Nunavut

DR. PETER KIKKERT, ST. FRANCIS XAVIER UNIVERSITY

52.Hydro and Sediment Dynamics in the Skeena Estuary

DR. EVA KWOLL, UNIVERSITY OF VICTORIA

53. The Influence of Climate-Driven Prey Shortage on Endangered Whales and Their Coexistence with Ocean-Going Industries

DR. KIMBERLEY DAVIES, UNIVERSITY OF NEW BRUNSWICK

54. Monitoring Juvenile American Lobster (Homarus Americanus) to Forecast Productivity in the Growing Newfoundland Lobster Fishery

DR. ARNAULT LE BRIS, MEMORIAL UNIVERSITY OF NEWFOUNDLAND

55. A Physical Oceanographic Prediction Framework for Cambridge Bay, Nunavut

DR. QI ZHOU, UNIVERSITY OF CALGARY

56. Predicting the Future of Seagrass Meadows Along the Eastern Coast of Canada: An Innovative Functional Approach in the Context of Global Change

DR. FANNY NOISETTE, UNIVERSITÉ DU QUÉBEC (À RIMOUSKI)

57. Predicting and Mitigating Sulfide Accumulation in Aquaculture Impacted Coastal Sediments

DR. CHRISTOPHER ALGAR, DALHOUSIE UNIVERSITY

58. Predicting Physical & Biogeochemical Properties on the BC Central Coast

DR. STEPHANIE WATERMAN, UNIVERSITY OF BRITISH COLUMBIA

59. Shipping Accident Oil Spill Consequences and Response Effectiveness in Arctic Marine Environments (iSCREAM)

DR. FLORIS GOERLANDT, DALHOUSIE UNIVERSITY

60.URIAS: Understanding and Predicting the Effects of Increased Shipping on Arctic Seabirds & Seals

DR. KYLE ELLIOT, MCGILL UNIVERSITY

61. Vulnerability of Small-Island Freshwater Resources to Climate Change

DR. BARRET KURYLYK, DALHOUSIE UNIVERSITY

FATHOM FUND

62. Vulnerability of the Coastal Ecosystems of Sable Island National Park Reserve Under a Changing Climate

DR. ANDREW MEDEIROS, DALHOUSIE UNIVERSITY

63. From combatting invasive species in National Parks to Producing Degradable Plastics: A Green Solution

DR. AUDREY MOORES, MCGILL UNIVERSITY

64. Diversity of Nature: A BIPOC-focused Ecological Field Expedition for Secondary Students

DR. AARON MACNEIL/CATALINA ALBURY, SUCHINTA ARIF, MELANIE DUC BO MASSEY, DALHOUSIE UNIVERSITY

KNOWLEDGE MOBILIZATION

65. Canadian Arctic Shipping and Transportation Network (CASTNet)

DR. JACKIE DAWSON, UNIVERSITY OF OTTAWA

66. Interactive and Community Co-developed Website to Present Results on the Effects of Climate Change in the Canadian Arctic

DR. MELANIE LEMIRE/ DR. SARA PEDRO, UNIVERSITÉ LAVAL

67. Canadian Hazards Emergency Response and Preparedness Program,

DR. STEPHANIE CHANG/DR. RYAN REYNOLDS, UNIVERSITY OF BRITISH COLUMBIA

68. Community-based Observing of Nunatsiavut coastal Ocean Circulation (CONOC) Atlas

DR. ERIC OLIVER/BREANNA BISHOP, DALHOUSIE UNIVERSITY

69. Laboratory Life

DR. MAX LIBOIRON, MEMORIAL UNIVERSITY OF NEWFOUNDLAND

70. Bringing Sable Island to Canadians: Knowledge Mobilization Through a Novel Wireless Sensor Network

DR. BARRET KURYLYK, DALHOUSIE UNIVERSITY; DR. SCOTT KETCHESON, ATHABASCA UNIVERSITY

71. Understanding Ocean Literacy in Canada

DR. ELIZABETH (DIZ) GLITHERO, DALHOUSIE UNIVERSITY

72. Changing Coasts–Identifying What Works, and What Doesn't, In Supporting Resilience to Large-Scale Changes within Canada's Coastal Fishing Communities of Practice

DR. PHIL LORING/DR. HANNAH HARRISON, UNIVERSITY OF GUELPH

73. Manger Notre Saint-Laurent

DR. MELANIE LEMIRE, CENTRE DE RECHERCHE DU CHU DE QUÉBEC - UNIVERSITÉ LAVAL

74. Indigenous Ocean Knowledge: A Story of Risk and Resilience of the Squamish Ocean Canoe Family

DR. DAVID ZANDVLIET/DR. LILIA YUMGULOVA, SIMON FRASER UNIVERSITY

Financials

The following are extracts from the audited financial statements. Full audited financial statements are available at meopar.ca

Grant Thornton

Independent auditor's report

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To the Board of Directors of
MEOPAR Incorporated

Opinion

We have audited the financial statements of MEOPAR Inc. (the "Network"), which comprise the statement of financial position as at March 31, 2021 and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly in all material respects, the financial position of MEOPAR Inc. as at March 31, 2021, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Network in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of management and those charged with governance for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Network's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Network or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Network's financial reporting process.

The following are extracts from the audited financial statements. Full audited financial statements are available at meopar.ca

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Network's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Network's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Network to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Grant Thornton LLP

Halifax, Canada
June 10, 2021

Chartered Professional Accountants

The following are extracts from the audited financial statements. Full audited financial statements are available at meopar.ca

MEOPAR Incorporated
Statements of operations and changes in net assets

Year ended March 31	2021	2020
Revenue		
Government assistance – NSERC and SSHRC	$ 5,907,748	$ 6,139,065
Partnership	395,557	776,131
Other	15,797	32,123
	6,319,102	6,947,319
Grants		
Research	3,202,097	2,855,135
Partnership	759,053	1,239,526
Joint research and development	674,809	1,403,304
	4,635,959	5,497,965
Excess revenue over grants	1,683,143	1,449,354
Expenses		
Program Expenses		
Communications and networking	86,073	112,921
Knowledge mobilization	427,704	69,122
Research programs	30,861	89,606
Training programs	518,295	474,106
	1,062,933	745,755
Administrative		
Operations and management	94,617	175,308
Salaries	508,205	503,827
	602,822	679,135
	1,665,755	1,424,890
Excess of revenue over expenses	$ 17,388	$ 24,464
Net assets, beginning of year	$ 97,555	$ 73,091
Excess of revenue over expenses	17,388	24,464
Net assets, end of year	$ 114,943	$ 97,555

The following are extracts from the audited financial statements. Full audited financial statements are available at meopar.ca

MEOPAR Incorporated
Statement of financial position

March 31	2021	2020
Assets		
Current		
Cash and cash equivalents	$ 142,220	$ 570,081
Receivables	25,963	27,122
Funds held in trust by Dalhousie University (Note 5)	3,021,315	1,285,344
HST receivable	7,931	4,227
Prepaid expenses	4,955	4,955
	$ 3,202,384	$ 1,891,729
Liabilities		
Current		
Payables and accruals	$ 95,676	$ 35,174
Deferred revenue (Note 3)	2,991,765	1,759,000
	3,087,441	1,794,174
Net assets		
Unrestricted net assets	114,943	97,555
	$ 3,202,384	$ 1,891,729

Commitments (Note 4)

On behalf of the Board

Director

10/6/2021

The following are extracts from the audited financial statements. Full audited financial statements are available at meopar.ca

MEOPAR Incorporated
Statement of cash flows

March 31	2021	2020
Increase (decrease) in cash and cash equivalents		
Operating		
Excess of revenue over expenses	$ 17,388	$ 24,464
Change in non-cash operating working capital		
Receivables	1,159	34,272
Funds held in trust by Dalhousie University	(1,735,971)	1,242,906
HST receivable	(3,704)	8,351
Prepaid expenses	-	1,940
Payables and accruals	60,502	4,559
Deferred revenue	1,232,765	(1,675,012)
Decrease in cash and cash equivalents	(427,861)	(358,520)
Cash and cash equivalents		
Beginning of year	570,081	928,601
End of year	$ 142,220	$ 570,081

MEOPAR

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